

Tool of the moment 4: Similarities and differences

Some people have a preference to keep things the same and some people prefer things to be different, whilst others can oscillate between the two depending on the situation.

Use the grid below to record your thoughts on what will remain the same in the change and what will be different. You then build on these thoughts with the second half of the grid, where you will consider what you/the teams need to build and grow, or modify and re-think to ensure success in the new way of working.

What will stay the same:	What will be different:
From the list above, what can be 'built on' and 'grown' to develop further?	From the list above, what do you/others need to modify and re-think to deliver even better results